

February 12, 2017



Policy on Freedom of Association

Philosophy

T & R believes all employees are important stakeholders in the enterprise and it is imperative to build a culture of mutual trust and respect, interdependence and meaningful engagement. This approach helps in building, strengthening and sustaining harmonious employee relations across organization. We acknowledge an individual's right to be part of any lawful association which individual chooses.

Policy

It is T & R's policy:

- To respect the dignity of the individual and the freedom of employees to lawfully to join an association
- To ensure that employees are not discriminated against for exercising this right in lawful manner.

This policy is communicated to all employees in an appropriate and meaningful manner.

For Transformers & Rectifiers (India) Limited


Authorized Signatory

CIN No.: L33121GJ1994PLC022460

Regd. Office : Survey No. 427 P/3-4, & 431 P/1-2, Sarkhej-Bavla Highway, Village: Moraiya, Tal.: Sanand, Dist.: Ahmedabad 382 213.
Tel.: 91 - 2717 - 661661 Fax: 91 - 2717 - 661716 E-mail: info@transformerindia.com Website: www.transformerindia.com